



HUMAN RESOURCE ACTION BULLETIN

Bulletin No. 33

TO: Agency Human Resource Directors

FROM: Sara Redding Wilson, Director
Department of Human Resource Management

DATE: July 2, 2002

SUBJECT: Human Resource Management Initiative

It has been nearly two years since the statewide implementation of the Compensation Reform initiative on September 25, 2000. What we have accomplished under the Compensation Reform umbrella is broader than compensation because it encompasses reform of the Commonwealth's entire human resource management system. Therefore, it is appropriate that we change the name of this initiative from Compensation Reform to Human Resource Management Initiative.

This change supports the importance of continuing to advocate for implementation and adequate funding for the Compensation Reform initiatives accomplished to date. At the same time, we will continue to review and refine state human resource policies and procedures to ensure that they support and align with the business needs of the various agencies and organizations within the Commonwealth of Virginia.

Through our continuing Human Resource Management Initiative efforts, we will use these action bulletins to communicate directly with you about changes and updates. Thank you for your cooperation and support of the initiatives implemented thus far. I look forward to continuing to work with you on the important initiatives ahead.

If you have any questions about this document, please contact Pam Hill, Compensation Consultant, at 804-786-4385 or phill@dhrm.state.va.us.

Copy: Cabinet Secretaries
Agency Heads